

**Winchester High School
School Improvement Goals
2009-2010**

- 1. Facilitate the regular and ongoing process of curriculum review and implement recommendations as they emerge.**

Action Items

- Implement high school related recommendations identified in the English Language Learners Program Review Report.
- Implement high school recommendations identified in the Music Program Review.

- 2. Expand the availability and innovative use of technology for teaching, learning and administration.**

Action Items

- Provide professional development opportunities to increase technology proficiency for all staff members in the areas of teaching and learning in the classroom and administrative functions.
- Continue the integration of technology in instruction through the sharing of best practices at faculty, department, and directors meetings.
- Increase the number of teachers using Edline to electronically post gradebooks for students and parents to 75% of the faculty.
- Increase the number of teachers who electronically post mid quarter progress reports to 100%.

- 3. Improve the Leadership Structure of the Winchester Public Schools.**

Action Items

- Provide opportunity for staff to review data from Data Warehouse (MCAS and other assessments) to identify areas within a curriculum that needs greater focus.
- Provide opportunity (directors and principal meetings) for leaders to discuss strategies that they are using to address curriculum and instructional improvements.

4. Strengthen the teaching and learning environment in each school and throughout the system.

Action Items:

- Improve the sense of community at WHS and strengthen connections among students from different grades and groups, and among adult staff members in the building by:
 - Continued leadership development training using TMT Consulting (funded by WFEE).
 - Professional development for staff provided by TMT consulting at the December 10 early release day.
 - Provide the Michael Fowlin high school program to 10th and 11th graders (in school on November 17) and parents (on November 16, 7 pm).
 - Continue faculty reflection (in faculty meetings) on the connection between multiculturalism and instruction.
- Develop a Science, Technology, Engineering, and Math (STEM) Plan for the high school.
- Integrate 21st century skills into the curriculum by:
 - Identifying areas where 21st century skills are already present in the curriculum.
 - Provide professional development in the area of 21st century skills.
 - Increase the number of teachers using service learning in their curriculum areas.
 - Develop a proposal for a technology based graduation requirement.
- Generate a data-based WHS report/card to inform instructional practices.
- Complete the safety and security review of the WHS as it relates to the physical and structural aspects of safety and security. Conduct an assessment related to the security and safety conditions currently in existence. As a result, and if appropriate, develop a long range plan to address any needs that are identified.

5. Strengthen community relations and continue to build support for our public schools.

Action Items

- Continue to email a Principal's Weekly Update to parents/guardians and initiate the Principal's Weekly Update for students.
- Increase publicity efforts for academic accomplishments in the Winchester Star, The Daily Times Chronicle, and The Red and Black.
- Continue to move all essential school information to the Edline WHS website.