

**Winchester Public Schools**  
**District Goals**  
**2009-20010**

**Voted by the Winchester School Committee: October 13, 2009**

**1. Facilitate the regular and ongoing process of curriculum review and implement recommendations as they emerge.**

The primary objective of this goal is to continue the support of on-going curriculum review. This includes the review of the curriculum review model and establishes a schedule for future curriculum areas to be reviewed. Other objectives include continuing the curriculum review work previously started and to establish budget priorities, as may be needed, for the successful implementation of current curriculum review recommendations.

**Action Items**

- Implement the vital elements found in the new “Elementary Literacy Program Defined.”
  - Establish a school based Literacy Team
    - Assess school based needs based on the Defined Literacy Program
    - Develop professional development activities to address needs by grade level
- Continue to provide Lucy Calkins and Power of Writing training until all K-5 teachers have been trained.
  - Provide opportunity and support for adoption of the Lucy Calkins and the Empowering Writers programs

**2. Expand the availability and innovative use of technology for teaching, learning and administration.**

The primary objective of this goal is to ensure that the students in our schools have access to and gain experience with the technology they will encounter as they leave the Winchester Public Schools for higher education institutions or careers. To that end this goal supports the initiative of acquiring and integrating technology into teaching, learning, and school administration across our system. In order to support this on-going initiative, we will strive to make the best use of the technology that currently exists in each of our buildings and across the system.

Technology in teaching and learning is defined as acquiring a deep understanding of the technology resources available to our students enabling them to compete in their global environment. Some technology resources includes but are not limited to Web 2.0 resources (tagging, RSS feeds, podcasting, blogging, etc), scientific calculators, robotics, open ended application software, etc.

### Action Items

- Provide professional development opportunities to increase technology proficiency for all staff members in the areas of teaching and learning in the classroom and administrative functions.
  - Create awareness, opportunity, and support as needed
- Provide continued support to ensure that technology is equitable across the district in the area of hardware, software, educational and technical support. Weather Station
  - Kurzweil
  - Lexia
  - SuccessMaker

### **3. Improve the Leadership Structure of the Winchester Public Schools.**

The objective of this goal is to strengthen curriculum and instruction at grades PreK through 12 by providing focused instructional leadership and accountability at all levels.

### Action Items

- Provide opportunity for staff to review data from Data Warehouse (MCAS and other assessments) to identify areas within a curriculum that needs greater focus.
  - MCAS Analysis
    - Patterns and Trends
    - Multi-year analysis
    - Individual Growth Reports
- Review the current leadership organizational structure especially as it relates to the growth of our student population.
  - Work with Director of Pupil Services to facilitate changes due to shifting caseloads

### **4. Strengthen the teaching and learning environment in each school and throughout the system.**

The first objective of this goal is to foster a learning environment that recognizes, encourages, and values the diverse interests, talents, and skills that enable students to excel and achieve their potential.

The second objective of this goal is to foster a professional environment that allows teachers to focus on professional activities in an atmosphere of collegiality and collaboration.

### Action Items:

- Continue to support the Five Year Professional Development Plan
  - Differentiated Instruction
- Develop a Science, Technology, Engineering, and Math (STEM) Plan for the district.
  - Weather Station
  - Lego Robotics
  - Weston Observatory
  - Science Park Units
  
- Define and implement the district's special education inclusion policy.
  - Weekly Consultation Schedule
  - Core Values Team
    - Respect, Responsibility, and Reasoning
    - All School Assemblies-Theme is Respect
      - Self
      - Environment
    - Open Circle
    - Community Service
    - Prepare for the state's Food Drive for Woburn Food Pantry
      - Coats for Kids
      - holiday wreaths for the Aberjona Nursing Center
      - 100th Day toiletry drive for the Woburn Food Pantry
      - Valentines to nursing homes
      - Holiday cards for soldiers around the world
      - Pennies for Patients
      - Money collection to pay school tuition for Kenyan students
      - Field day summer food drive for the Woburn Food Pantry
      - Can and bottle collection to benefit the ABC house in Winchester
  
- Implement a Talented and Gifted Curriculum Area Steering Team to guide the district's direction for serving exceptionally bright students.
  - Ensure equal access to differentiated activities and enrichment
  - Differentiate and/or Accelerate as necessary to provide appropriate instruction
  - Articulate outcomes and standards for assessment
  
- Complete the safety and security review of all schools as it relates to the physical and structural aspects of safety and security. Conduct assessments at each building related to the security and safety conditions currently in existence. As a result, and if appropriate, develop a long range plan to address any needs that are identified. In addition, develop policies for School Committee approval and administrative guidelines for the consistent application of safety and securities procedures and protocols throughout the school district.
  - Traffic Safety
    - Ridge and Johnson Road
    - School Zone Signage

5. **Strengthen community relations and continue to build support for our public schools.**

There are two objectives to this goal. The first objective is to develop a climate in which district objectives and accomplishments are communicated in the most appropriate and timely manner. The second objective of the goal will be to build a sense of trust and relationship with the town and with the community at large.

**Action Items**

- Support town initiatives in the areas of Recycling and Energy Conservation
- Work with the PTO to:
  - Facilitate more Family oriented events
  - Facilitate more After School Programs
  - Develop a Parent Website