

**Lincoln Elementary School**  
**District Goals/School Improvement Plan**  
**2009-2010**

**1. Facilitate the regular and ongoing process of curriculum review and implement recommendations as they emerge.**

The primary objective of this goal is to continue the support of on-going curriculum review. This includes the review of the curriculum review model and establishes a schedule for future curriculum areas to be reviewed. Other objectives include continuing the curriculum review work previously started and to establish budget priorities, as may be needed, for the successful implementation of current curriculum review recommendations.

**Action Items**

- ~Utilize building-based meetings to create instructional and assessment activities with a selected focus on word study skills.
- ~Provide materials, training opportunities and PLC's for the newly adopted K-2 Lucy Calkins and Grades 3-5 Empowering Writing programs.
- ~Administer an All School Write each marking term to establish grade level expectations and document individual improvement.
- ~ Increase the use of Developmental Reading Assessments to more accurately identify reading levels and areas of remediation.

**2. Expand the availability and innovative use of technology for teaching, learning and administration.**

The primary objective of this goal is to ensure that the students in our schools have access to and gain experience with the technology they will encounter as they leave the Winchester Public Schools for higher education institutions or careers. To that end this goal supports the initiative of acquiring and integrating technology into teaching, learning, and school administration across our system. In order to support this on-going initiative, we will strive to make the best use of the technology that currently exists in each of our buildings and across the system.

**Action Items**

- ~Provide training for newly acquired interactive hardware and programs such as Brain Pop, Lexia and Discovery Education.
- ~Create Lincoln School website.
- ~Increase use of LCD technology and Web 2.0 resources for learning and communication.
- ~Evaluate the effectiveness and implementation of websites as a home/school communication tool.

**3. Improve the Leadership Structure of the Winchester Public Schools.**

The objective of this goal is to strengthen curriculum and instruction at grades PreK through 12 by providing focused instructional leadership and accountability at all levels.

**Action Items**

- ~Elicit input from staff in determining agendas for meetings and developing schedules.
- ~Communicate School Council initiatives to Lincoln community.
- ~Involve staff in MCAS analysis and creation of Student Improvement Plans.
- ~Hold Faculty Advisory Committee meetings to encourage input about the teaching and learning environment.

**4. Strengthen the teaching and learning environment in each school and throughout the system.**

The first objective of this goal is to foster a learning environment that recognizes, encourages, and values the diverse interests, talents, and skills that enable students to excel and achieve their potential.

The second objective of this goal is to foster a professional environment that allows teachers to focus on professional activities in an atmosphere of collegiality and collaboration.

**Action Items**

- ~Create a more “kid friendly” entrance with decorations and displays.
- ~Involve student council representatives in promoting school spirit initiatives.
- ~Continue efforts related to respectful behavior:

- Open Circle
- Recess Policy
- Cafeteria Expectations
- Code of Respect
- Staff Training
- Student Service Council

- ~Study and share strategies for differentiated instruction.

**5. Strengthen community relations and continue to build support for our public schools.**

There are two objectives to this goal. The first objective is to develop a climate in which district objectives and accomplishments are communicated in the most appropriate and timely manner. The second objective of the goal will be to build a sense of trust and relationship with the town and with the community at large.

**Action Items**

- ~Invite community members to participate in School Council meetings
- ~Foster participation in civic charitable endeavors such as:
  - Grade Five Moving Up and Reaching Out
  - Student Council and classroom fundraisers
  - Health care product, food and clothing drives
- ~Support public use of facility by youth sports, civic groups etc.
- ~Publicize events, achievements, and appreciation of town support